

# The Enrichment Center

## Vaccination Update

Released: 8-30-21

The Enrichment Center's priority has been and will continue to be to create a safe and healthy environment for everyone. This commitment is especially strong during this critical time of COVID-19. Since the COVID-19 outbreak, we implemented protocols that far surpassed most organizations. This is due to the vulnerable population we serve. The protocols have proven successful over the last 18 months. This communication is intended to share our next steps.

The COVID-19 Taskforce, along with support from the Chair of the Board of Directors, have determined that it is important to identify the vaccination status of all staff members within the organization. It is essential that we are fully aware of the risks that we face as an organization during this time of COVID-19. Being equipped with this information will help in making sound decisions moving forward.

### WHAT THIS MEANS FOR YOU

- Complete the survey at the following link:  
<https://www.surveymonkey.com/r/TECCOVID-19>
- If you have been vaccinated, please make a copy of your vaccination document and provide it to Deanne Hooker, HR Specialist, by September 15, 2021. (Scan to [dhooker@enrichmentarc.org](mailto:dhooker@enrichmentarc.org))
- If you are not vaccinated, you do not have to do anything at this time except complete the survey.

**NEXT STEPS:** Once this data has been collected, the COVID-19 Taskforce will meet to review the data and then identify all possible options.

There has been some discussion between The Arc or NC and the NCDHHS that licensed facilities serving persons with I/DD may be mandated to be vaccinated, just as those have been mandated for eldercare. With the information we gather on current vaccinations, The Enrichment Center will be better prepared to have an informed discussion on next steps, if mandated.

We appreciate your understanding throughout the past 18+ months of COVID-19 and your willingness to comply with COVID-19 protocols. We promise to keep you in the loop and will share the data we collect (by protecting confidentiality).